
Modern millennials

The business landscape has changed drastically in the three years since we undertook our last millennials survey. While recognising their need to hold on to the talent that will lead them through the recovery, many companies in developed economies have cut back on headcount and reduced their graduate intake. At the same time emerging economies, particularly in Asia and the BRIC countries, have produced increasing numbers of young talented workers.

The future for many millennials looks more uncertain than it did in 2008, and it's hardly surprising that some have made compromises in terms of where they work and their expectations of working life. The fundamental attributes of the millennial generation are still apparent – and in some cases more pronounced than before – and reinforce the view that a more inventive talent strategy is needed in order to attract and get the best out of them.

“The workplace and workforce are going to change pretty dramatically as we look forward. The entire concept of work is going to become more flexible. The skills needed in the workforce are going to be less about IQ and a little bit more about EQ, because if you think about it, a lot of IQ knowledge is going to be available at our fingertips through hand-held devices and the computer and technologies that we have at our disposal.”

*Deborah Henretta
Group President, Asia & Global Specialty Channel, Procter & Gamble*

Workshop on “Performing Under Pressure”

The Science of Leadership and Performance

Why do smart people fail? Why do technically brilliant individuals have trouble managing others and collaborating on a team? It is not because they lack intelligence or technical skills. Far from it. What they lack is a critical level of Emotional Intelligence (EI) and the ability to manage their own emotions and others' when they are under pressure.

Leadership and Emotional Intelligence

Whether you are a formal manager or want to increase your individual performance (or both), this program will teach you the foundational and exceptional principles and brain science of Emotional Intelligence (EI). You will become an undergraduate of human behavior: understanding what your brain does under pressure and how that affects your decision making and the impact you have on others.

